

CITATION: Khatib v. GoEasy Ltd, 2026 ONSC 4238
COURT FILE NO.: CV-19-00633555-0000
DATE: 20260721

ONTARIO
SUPERIOR COURT OF JUSTICE

BETWEEN:

Shadi Khatib

Applicant

– and –

GoEasy Ltd.

Respondent

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) *Muneeza Sheikh, Aisha Abawajy*, for the
) Applicant

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) *Jonathan H. Pinkus, Gurlal Kler*, for the
) Respondent

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) **HEARD: March 9-12, 2026**

MATHEN, J.

SUPPLEMENTAL REASONS

[1] On June 16, 2026, I issued trial reasons in a wrongful dismissal case.

[2] Among other things, I found that the plaintiff, Shadi Khatib, was entitled to:

- a. Damages in lieu of eight months' notice from the date of his termination on October 21, 2019, less mitigation.
- b. A bonus for 2019, and for the period between January 1, 2020, to June 21, 2020, at 40% of his base salary.
- c. An amount for certain entitlements under his Long-Term Incentive Plan.
- d. \$416.66 in lieu of medical health and dental benefits.

[3] At the close of trial, both parties submitted charts showing their approach to the various categories of damages.

[4] After considering submissions from both parties, I gave instructions about how the plaintiff should calculate LTIP based on certain figures in his charts and certain figures I provided.

[5] The plaintiff submitted his calculations. The calculations referenced \$1,736.10 for a dividend in relation to a May 3, 2017, RSU.

[6] Dividends were included in the plaintiff's charts but were not a focus of the hearing and were not specifically addressed in my reasons.

[7] The defendant objects to inclusion of dividends as, in their view, the issue was never decided.

[8] In response to an opportunity to provide further submissions, the plaintiff argues that:

- a. The dividend payment flows naturally from my decision to grant Mr. Khatib the relevant RSU.
- b. The dividend falls within the "value of the Plaintiff's LTIP entitlement" as stated in paragraph 1(b) of the Statement of Claim.
- c. Other than the term "dividend" not being specifically mentioned in the trial reasons, the defendant has not offered a reason why (a) the calculation is wrong or (b) dividends would not be owing under an RSU.

[9] This is a complex case with different calculations.

[10] In the circumstances, especially given that dividends were noted in the plaintiff's charts which I did say were to be a basis for calculations, I find that the cited dividend flows naturally from my decision to award Mr. Khatib some value for his LTIP.

ORDER

[11] In conclusion, I make the following order:

- a. The plaintiff may submit for my signature an Order that reflects my trial decision. The plaintiff shall include the amounts specified in its further submission dated June 30, 2026.
- b. For clarity, the plaintiff may include the amount of \$1,736.10 for dividends in respect of the May 3, 2017, RSU grant.

- c. The 45-day deadline for receiving costs submissions runs from the date of this supplemental endorsement.

Mathen, J.

Released: July 21, 2026

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REASONS FOR JUDGMENT

Mathen J.

Released: July 21, 2026